



Canadian Mental
Health Association
Kenora
Mental health for all

Canadian Mental Health Association, Kenora Branch

NEW POSITION:

Mobile Mental Health & Addictions Clinic Mental Health Counsellor (lifespan)

Reporting to the Mobile Mental Health & Addictions Team Lead the Mobile Mental Health & Addictions Clinic Mental Health Counsellor is responsible for providing evidence based, client centered related approaches to individuals with a variety of mental health issues across the lifespan. The Mental Health Counsellor will possess strong clinical therapy skills and expertise completing comprehensive assessments, developing recovery goals, monitoring progress through measurement-based care, and delivering psychotherapy approaches (e.g., CBT, DBT, RET, Narrative, Trauma). The Mental Health Counsellor is expected to work as a member of a team and is expected to participate in clinical supervision with the Mobile Mental Health & Addictions Team Lead. The MMHC Counsellor will ensure that the following objectives are achieved through the clinic: improving access to mental health and addiction services for unserved and underserved areas; improving health outcomes by removing barriers to access, including geography, transportation, and stigma; reducing healthcare costs by encouraging and easing intervention early and mitigating the need for higher intensity support later on; and reducing health disparities by ensuring access to services that are culturally and developmentally appropriate and available where and when clients need them. The MMHAC Mental Health Counsellor will develop relationships with external providers to implement a collaborative service delivery model in multiple sites which will also include a landing space location identified for the MMHAC. The MMHAC Mental Health Counsellor will ensure that high standards of quality client care and professional conduct is maintained, and that services provided are evidence-based, best practice approaches in partnership with traditional approaches as identified by the community and area.

Qualifications:

Minimum Qualification undergraduate degree required (Master's degree preferred) or may consider an equivalent combination of education and experience
Registered member in good standing with one of the following five Colleges regulated to perform the Controlled Act of Psychotherapy in Ontario: The Ontario College of Social Workers and Social Services Workers, The College of Nurses of Ontario, The College of Occupational Therapists of Ontario, The College of Registered Psychotherapists of Ontario, The College of Psychologists of Ontario
Documented evidence of formal psychotherapy training (e.g. CBT, DBT, RET, Narrative, Trauma) with supervision/clinical consultation is preferred
Experience working in a community-based or outpatient mental health setting is preferred
Membership in good standing in a College or Association which governs the health profession
Knowledge of mental health/mental illness, and mental health difficulties
Highly developed screening, and assessment skills
Case management and advocacy skills
Understanding of the Recovery Philosophy
Leadership skills
Professionalism in the performance of duties
Working knowledge of community resources, and agencies
Cultural Competence for diverse populations
Ability to work independently and self-motivated
Computer literacy and recording skills

Duties:

Responsible for:

- Adherence to all policies and procedures of Canadian Mental Health Association, Kenora Branch
- Assurance of confidentiality of all clients, personnel, and organizational records and information
- Implement a collaborative service delivery model in multiple sites which will also include a landing space location identified for the MMHAC
- Work collaboratively with community partners to reduce barriers and develop collaborative approaches to ensure that a range of mental health and addiction services is accessible to persons who were previously unserved or underserved
- Ensure completion of clinical screening and assessment tools (OCAN Assessment, Integrated Assessment Record, GAIN-SS, PHQ-9 etc.) within the Mobile Mental Health & Addictions Clinic as identified within the funding agreement as well as internally by the organization
- Refer to internal to multi-disciplinary MMHAC where appropriate and promote interagency collaboration and integration and to external community agencies and services
- Provision of treatment of clients of the MMHAC by utilizing evidence-based psychotherapy practices (e.g. CBT, DBT, RET, Narrative, Trauma)
- Engage in education of client, family, and community
- Development and facilitation of therapy, treatment, skills enhancement, or education groups
- Ensure compliance with funder's financial guidelines, targets, and operational mandates
- Conducting regular formal or informal evaluation of client satisfaction, achievement of goals, reassessment of service requirements and or needs in consultation with the client
- Actively participate in quality improvement across the organization
- Actively participate in the development of sustainability of the ongoing Accreditation Standards, Required Organizational Practices and Quality Improvement projects
- Promote the MMHAC in various public events and by presenting present program information to groups and organizations at community education events
- Ensure all file management and reporting functions are maintained in a comprehensive and timely manner
- Participates and contributes toward the effective working of the team and overall operation of the agency
- Participate in clinical team meetings and staff meetings as scheduled by the MMHAC Team Lead and Chief Executive Officer
- Assist in program orientation and training of new employees of the MMHAC
- Provides support and supervision to agency volunteers and students assigned to the program area
- Maintenance of Maintain client files consistent with policies and procedures of Canadian Mental Health Association, Kenora Branch
- Professionally representing Canadian Mental Health Association, Kenora Branch
- Drafting all necessary correspondence and reports regarding clients as directed by the MMHAC Team Lead
- Participation Participate in administrative and office functions, including ongoing maintenance of MMHAC locations
- Participation Participate in educational and professional development opportunities
- Ensure safety and security of all clients of the MMHAC during shift, including interpersonal safety and safety of the MMHAC staff
- General administration duties
- Complete regular reviews and audits of program files to ensure compliance with the agencies policies and procedures
- Participate on specific committees or working groups as assigned by the MMHAC Team Lead and Chief Executive Officer

- Provide a safe environment by ensuring adherences to Workplace Health and Safety Regulations and Policies, Infection Control Guidelines, WHIMIS and Safe Work Procedures; including but not limited to Fire, Disaster and Evacuation Plans
- Ensure client safety and client safety activities are emphasized throughout orientation of new staff members
- Operate any equipment and work in a way that does not endanger oneself or any other worker
- Identify and report workplace hazards to the MMHAC Team Lead, Operations Coordinator, Finance Manager and Chief Executive Officer
- Support an environment which avoids, prevents, and corrects all activities or actions which may result in an adverse outcome in the delivery of mental health services
- Responsible for self-care
- Other duties as directed

For more information, please visit www.cmhak.on.ca

**Please submit resume by February 1st 2023
attention to: Hiring Committee
Canadian Mental Health Association, Kenora Branch
227 Second Street South, 2nd Floor
Kenora, Ontario P9N 1G1
Email: Careers@cmhak.on.ca**

The Canadian Mental Health Association, Kenora Branch welcomes and encourages applications from people with disabilities.

Accommodations are available on request for candidates taking part in all aspects of the selection process.